



Career Opportunity

JOB DESCRIPTION

Job Title	Application Developer
Reference	EC101
Division	Technical
Function	Technical
Report To	Service Delivery Manager: Bethusile Shiba
Company	Afrocentric IP (Pty) Ltd
Location	Eastern Cape

JOB PURPOSE

It contributes to the development of software, web, and multi-media applications that facilitates the achievement of business outcomes and improves business efficiencies and processes through leveraging technology

KEY DIMENSIONS (SCOPE) APPLICABLE TO THE JOB

1. Understanding client requirements and how they translate to new application features
2. Collaborating with development team and other IT staff to set specifications for new applications
3. Writing high-quality code to program complete applications on schedule



Afrocentric IP

FUNCTIONAL COMPETENCIES

1. Good interpersonal skills including willingness to assist communication and follow up.
2. Computer literate
3. Time management and organisational skills, willing to work flexible hours
4. Initiative and problem solving.
5. Ability to cope in a pressured environment.
6. Critical thinking
7. Pay attention to detail
8. Great Reporting writing skills
9. Be outspoken
10. Excellent reading skills
11. Analytical thinking

GENERAL RESPONSIBILITIES

1. Developing and maintaining the public facing and internet site
2. Developing solutions to streamline identified business processes
3. Play an advisory role in the implementation of emerging technologies
4. Manage development and implementation projects
5. Updating, repairing, modifying and developing existing software and generic applications



QUALIFICATIONS, EXPERIENCE, SKILL & KNOWLEDGE

1. Qualifications:

- University degree/College diploma in the field of computer science and/or information technology

2. Experience:

2.1 Minimum of 3-5 years' experience as a technician

2.2 Minimum of 1- 2 years of SharePoint experience

2.3 SharePoint certification will be an added advantage

3. Skill & Knowledge

3.1 MS Office(MS Word, Excel, PowerPoint, Access, Project)

3.2 Communication

3.3 Presentation skills

3.4 Problem- Solving

3.5 Soft skills

PLEASE EMAIL CVS TO: hr@afrocentricip.com

General Terms and Conditions:

1. Whereas the above will be expected from you, Afrocentric IP Services will provide you with the necessary tools and guidance for you to achieve your objectives where required. Your responsibilities are governed by Afrocentric IP business' requirement for efficiency, effectiveness and excellence in the provision of IT Consulting- Business Continuity and Information Security.
2. Your job description/profile may due to the operational requirements and or customer requirements be altered from time to time and this will be communicated to you in time where it realistic and practical. And should a need arise for you to provide assistance outside your job description/profile you will be expected to perform such duties subject to consultation.
3. Your role will be governed by the principles of continuous allocation of sites and clients to work in as identified or based on the requirement to provide a service in Gauteng and outside Gauteng Province.